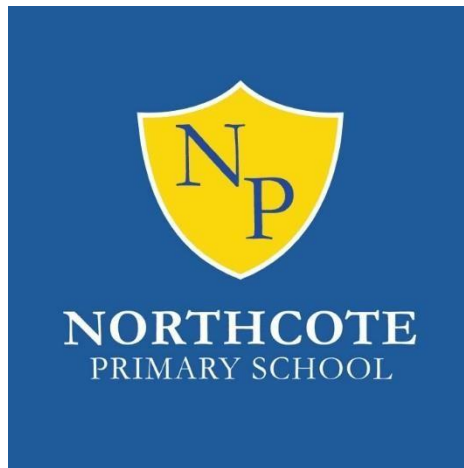


# Northcote Primary School



## Relationships and Sex Education Policy

Date: September 2025

Review Date: September 2026

## **Aims**

At Northcote Primary School we aim to provide our children with the knowledge, understanding and skills that enable them to make the sort of choices that lead to a healthy lifestyle and develop to their full potential. Our Relationships and Sex Education programme teaches children about respectful relationships, care and consideration for themselves and others, personal hygiene, parts of the body, puberty, change and reproduction. The programme also aims to equip them with the social skills that enable them to make informed decisions in relation to relationships and sex in society. Relationships and Sex Education will be:

- Appropriate to the age and stage of development of the individual.
- Taught with sensitivity and sympathy towards individual, personal and family circumstances to avoid any hurt or distress.

This Policy has been developed in line with Sex and Relationship Education Guidance DfES July 2000 and from updated guidance July 2025. The documentation states that 'Sex and relationship education should be firmly rooted in the framework for PSHE'. The objective of sex and relationship education is to help and support young people through their physical, emotional and moral development.

Relationships and Sex education for young people remains high on the agenda for both schools and the Government.

As such it is important to see relationships and sex education firmly rooted in the framework for PSHE and the curriculum, and as an integral part of the school ethos. The concept of self-respect, empathy and care begin in the early years and continue throughout school life; their potency is relevant far beyond.

## **RSE teaching and learning opportunities**

Relationships and sex education will be co-ordinated by the PSHE co-ordinators. It will be taught in a variety of ways in foundation stage, Key Stage 1 and Key Stage 2 either as:

- PSHE planned lessons (Jigsaw curriculum) Weekly sessions as part of the PHSE curriculum
- Science lessons – In appropriate units on Life Cycles and Growth and development (see science long term plan)

## **The National Healthy Schools Standard**

The school aspires to reach the National Healthy Schools Criteria for Relationships and Sex Education.

With the criteria in mind, we endeavour to:

- Consult with parents, governors, LEA and Health professionals on all matters of the RSE policy.
- Listen to the views of parents and pupils regarding sex education and thus constantly evaluate the success of the programme delivered.
- Assess the needs of both teachers and pupils on a regular basis. • Use local initiatives and information to update practice.

## **Monitoring and review**

### **Links with other policies**

This Policy needs to be considered alongside the following school policies:

- PSHE and Citizenship
- Equal opportunities
- Child Protection
- Behaviour and Discipline
- Teaching and Learning
- Science
- RE and Collective Worship
- Special Educational Needs
- E-Safety / Acceptable Use
- 

### **Objectives**

The objectives of our Relationships and Sex Education programme are:

- To provide our children with knowledge and information about puberty and change, feelings, relationships, reproduction and responsibility.
- To enable our children to openly discuss questions related to relationships and sex and so provide a safe environment for young people to share their thoughts and ideas.
- To help children respect their own bodies and in so doing reduce the likelihood of abuse or teenage pregnancy.
- To encourage the children to become more self-confident so that they can make sensible and informed choices about their lives.
- To ensure that children are taught about relationships and sex in a consistent manner following guidelines that have been agreed by the LEA, parents, governors and staff.

### **Practice / Implementation / Organisation**

We at Northcote Primary School regard Relationships and Sex Education as a whole school issue and believe that opportunities to teach about the importance of living a healthy lifestyle occur through the curriculum.

Relationships and Sex Education is delivered in a clear, concise and consistent manner in line with the National and Local Guidelines.

### **Early Years**

The schools' Relationships and Sex Education programme (Jigsaw curriculum) runs from Early Years, initially covering hygiene and daily routines. They are taught to respect themselves and others.

### **Special Educational Needs**

We teach RSE to all children, whatever their ability. Through our RSE teaching we provide learning opportunities that enable all children to make progress. We do this by setting suitable learning challenges and responding to all children's different needs.

## **Equal opportunities and inclusion**

In Northcote Primary School we aim to meet the needs of all our children irrespective of ethnicity, attainment, age, disability, gender or background.

## **The Role of the Headteacher and Governors**

It is the headteachers' role to ensure that all staff have appropriate support and training so that they can teach effectively with sensitivity and understanding.

The headteacher will monitor the policy on a regular basis and report to the Governors on request. The governing body has the responsibility to help set down these general guidelines on relationships and sex education.

## **Role of the Parents**

We wish to build a positive partnership with the parents of our children, and this can only be achieved through mutual trust and co-operation.

We aim to:

- Inform parents about the schools' relationships and sex education policy, programme and practice.
- Invite parents to view the materials and resources used to teach relationships and sex education.
- Answer parental questions about relationships and sex education and where necessary signpost a parent to the relevant support agencies.
- Encourage parents to be involved in reviewing the school policy and implementing modifications.
- Inform parents about best practice about current relationships and sex education so that they may support the key messages being given to the children in the school.
- **Inform parents of their right to withdraw pupils** from any area of relationships and sex education that is not taught under the Science curriculum.

## **The Role of the Co-ordinator**

The Co-ordinator will regularly attend LEA meetings and courses. They will keep the headteacher, Governors and staff informed on up-to-date trends and current good practice.

## **Child Protection**

If any disclosure occurs during a health-based lesson and concerns are raised, teachers will follow the school's procedure for Child Protection.

Teachers have a duty of care and so any incident or potential incident (e.g. involving abuse) must be treated as a Child Protection issue.

## **Confidentiality**

Children will be made aware that some information cannot be held confidential and that their best interests will be maintained.

### **Answering difficult questions**

Sometimes a child may ask an explicit or difficult question in the classroom. Teachers have been informed that they do not have to answer questions of this nature directly; they can be addressed individually later. The governors support individual teachers in using their discretion and skill in these situations and can refer to the headteacher if they are concerned.

### **Disclosure or suspicion of possible abuse**

Northcote Primary School has a Child Protection policy and procedure for dealing with child sexual abuse based on LEA guidelines and recommendations. This policy is available on request.

### **Keeping safe online**

RSE has an important link to the esafety / acceptable use policy and the Computing policy, which teaches about online safety.

It is vital for RSE to teach that the internet and social media are important resources for learning and information, and a great opportunity to build social networks, as well as teaching about the risks and how to stay safe online.