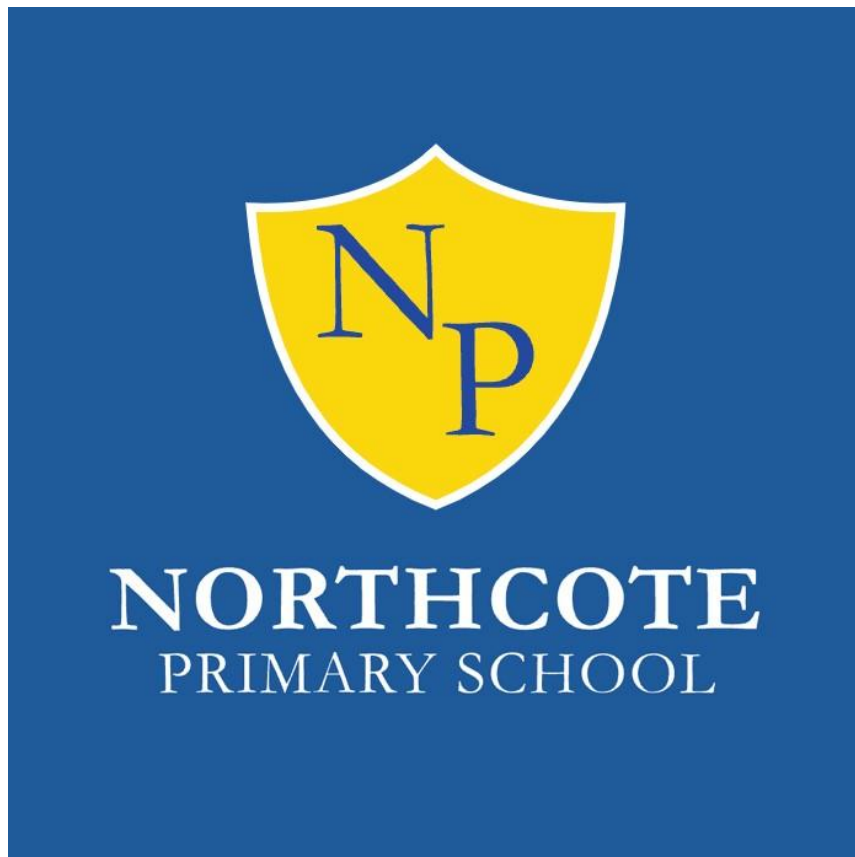




Northcote Primary Uniform Policy

2025- 2026

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

<https://www.gov.uk/guidance/equality-act-2010-guidance>

prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Anders, Head teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the sweatshirt, features the school logo
- Limiting items with distinctive characteristics to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Northcote has a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to Northcote Primary School.

Winter Uniform	Summer Uniform*
Navy jumper/cardigan with embroidered logo	Navy jumper/cardigan with embroidered logo
White/ Pale Blue polo/shirt/blouse	White polo Pale Blue/shirt/blouse
Black or grey trousers with plain black or grey socks or Black/ grey/ Navy Blue skirt/tunic with black or grey tights to match	Black or grey trousers/shorts with plain black or grey socks or Black, grey, navy blue skirt/shorts with plain white knee or ankle socks
	Blue checked summer dresses with plain white knee or ankle socks
	Sun hat/cap
School book bag/Rucksack	School book bag/Rucksack
Waterproof coat	Waterproof coat
Black shoes or plain black trainers	Black/ white school shoes or plain black trainers no crocs or open toe sandals

Winter PE Kit	Summer PE Kit
PE Kit is not required for Nursery children	PE Kit is not required for Nursery children
White PE T-shirt	White/ Pale Blue PE T-shirt
Navy jumper/tracksuit top for outdoors – use of school jumper	
Navy jogging/tracksuit bottoms or leggings for outdoors	Navy PE Shorts
Trainers/plimsolls with non-marking soles (no football studded shoes)	Trainers/plimsolls with non-marking soles (no football studded shoes)

Stud earrings only (must be covered for PE)

- No nail varnish
- No makeup
- No oversized hair accessories
- No jewellery such as necklaces or bracelets
- No smart watches
- Long hair must be tied back

*Summer uniform may be worn during Autumn term until October half term and again in Summer 1 and Summer 2 term, after Easter break.

As all children will be wearing the same items of clothing, parents must ensure that all items are clearly labelled with the child's name.

4.2 Where to purchase it

Our embroidered/logo uniform can be purchased from Peggy Clive's 66 Walton Vale or Lazer, 61-61a County Road.

All other items of uniform can be bought from most supermarkets.

We do have a limited amount of pre loved uniform in School, and this can be bought for a donation into the School Fund which will go towards resources for the children

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Anders, Head teacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr Anders, Head teacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually and approved by the Governing board.